

# STUDENT & FACULTY DIVERSITY REPORT

March 2019



The Iowa College Student Aid Commission (Iowa College Aid) annual Student and Faculty Ethnic Diversity Report summarizes trends in the representation of minority population groups among students, faculty, and state financial aid recipients at Iowa colleges and universities. The report has been published each year since 1992 and is provided to the Governor and Iowa General Assembly as directed by Iowa Code §261.2 (Duties of commission). This report is based on responses to an annual survey given to Iowa college and university administrators. Iowa College Aid is grateful for the assistance of college and university staff who contributed the information compiled for this report.

Findings of the 2019 report include the following:

- Over the past year, the number of minority students enrolled at Iowa colleges and universities increased 6%, from 37,802 in fall 2017 to 40,105 in fall 2018.
- Between fall 1992 and fall 2018, enrollment of racial and ethnic minority students in Iowa's colleges and universities has more than tripled.
- In fall 2018, racial and ethnic minorities represented 17.9% of enrollment in Iowa colleges and universities. Of the 17.9%, 11.1% were Iowa residents.
- Among Iowa-resident minority students attending college in Iowa during the 2017–2018 academic year, 6.4% were awarded the Iowa Tuition Grant, 1.8% the Iowa Vocational-Technical Tuition Grant, and 1.0% the All Iowa Opportunity Scholarship.
- In fall 2018, roughly 12% of all faculty in Iowa colleges and universities were from a minority population group.

Methods for collecting the data in this report are described in the Report Background section on page 12. Institutions self-reported aggregate numbers on race and ethnicity of faculty and students; therefore data represented in this report may not match total enrollment data on other agency reports.

For this report, minority students and faculty include those from the following population groups: Hispanic or Latino; American Indian or Alaska Native; Asian; Black or African-American; Native Hawaiian or other Pacific Islander; two or more races/ethnicities.

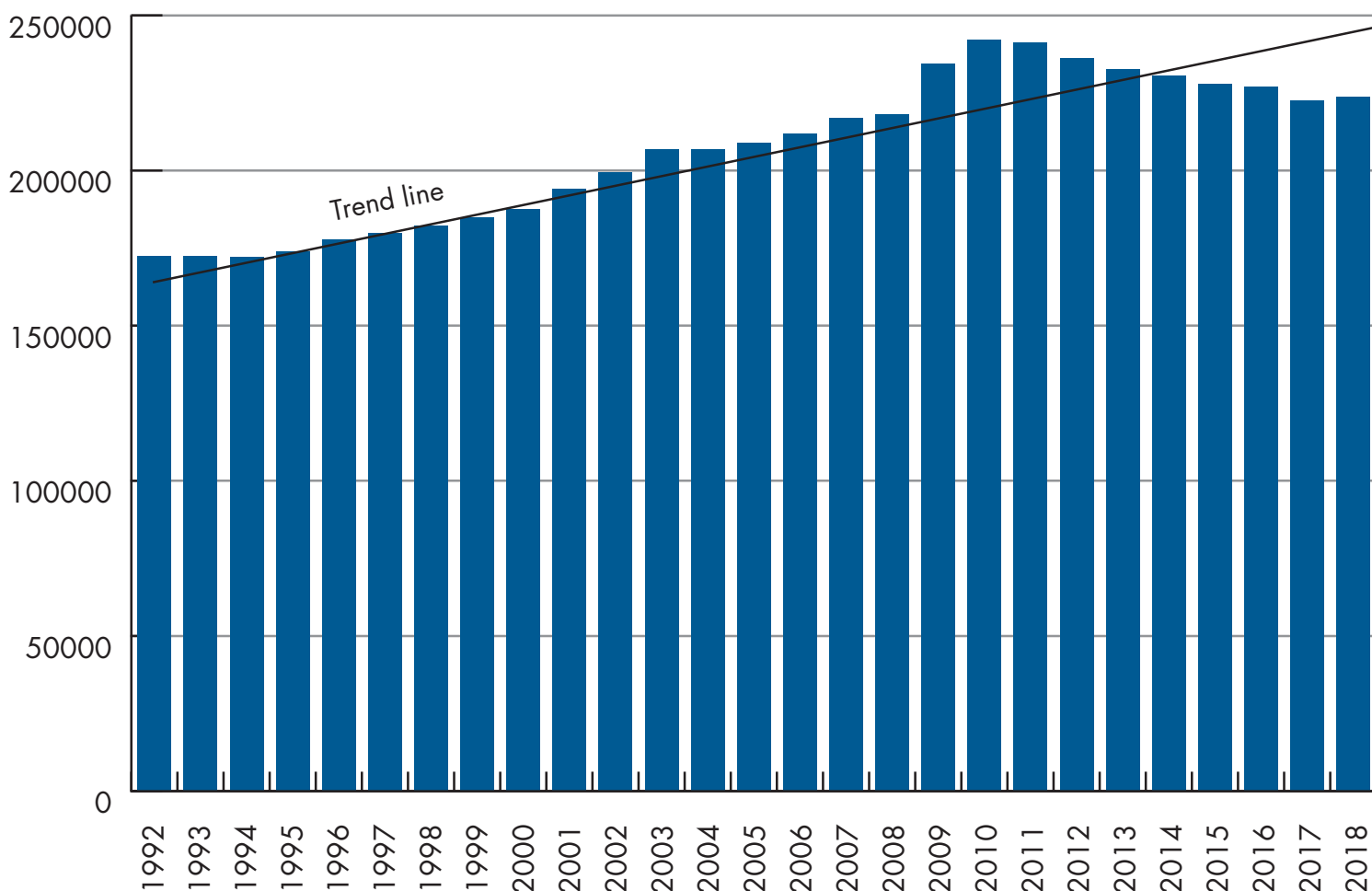
# POSTSECONDARY ENROLLMENT

## POSTSECONDARY ENROLLMENT 1992-2018

In the fall of 2018, a total of 223,776 full- and part-time graduate and undergraduate students were enrolled in Iowa postsecondary institutions, which includes Regent universities, independent four-year colleges and universities, community colleges, proprietary colleges, and specialized graduate medical schools. The figure below displays the total enrollment at Iowa degree-granting institutions from fall of 1992 to fall of 2018. (Note: Enrollments could vary slightly due to the number of schools reporting from year to year.)

Total enrollment in Iowa's colleges and universities steadily increased until 2010, when enrollment peaked at 242,325. Since 2011, total enrollment has slowly declined, largely due to the economic recovery from the 2008 Great Recession. However, enrollment is still higher than pre-recession numbers and still significantly higher than enrollment reported in fall of 1992, which was the first year of the Ethnic Diversity Report. Between 1992 and 2018, total enrollment has expanded 30%.

**Total Enrollment in Iowa Colleges and Universities**

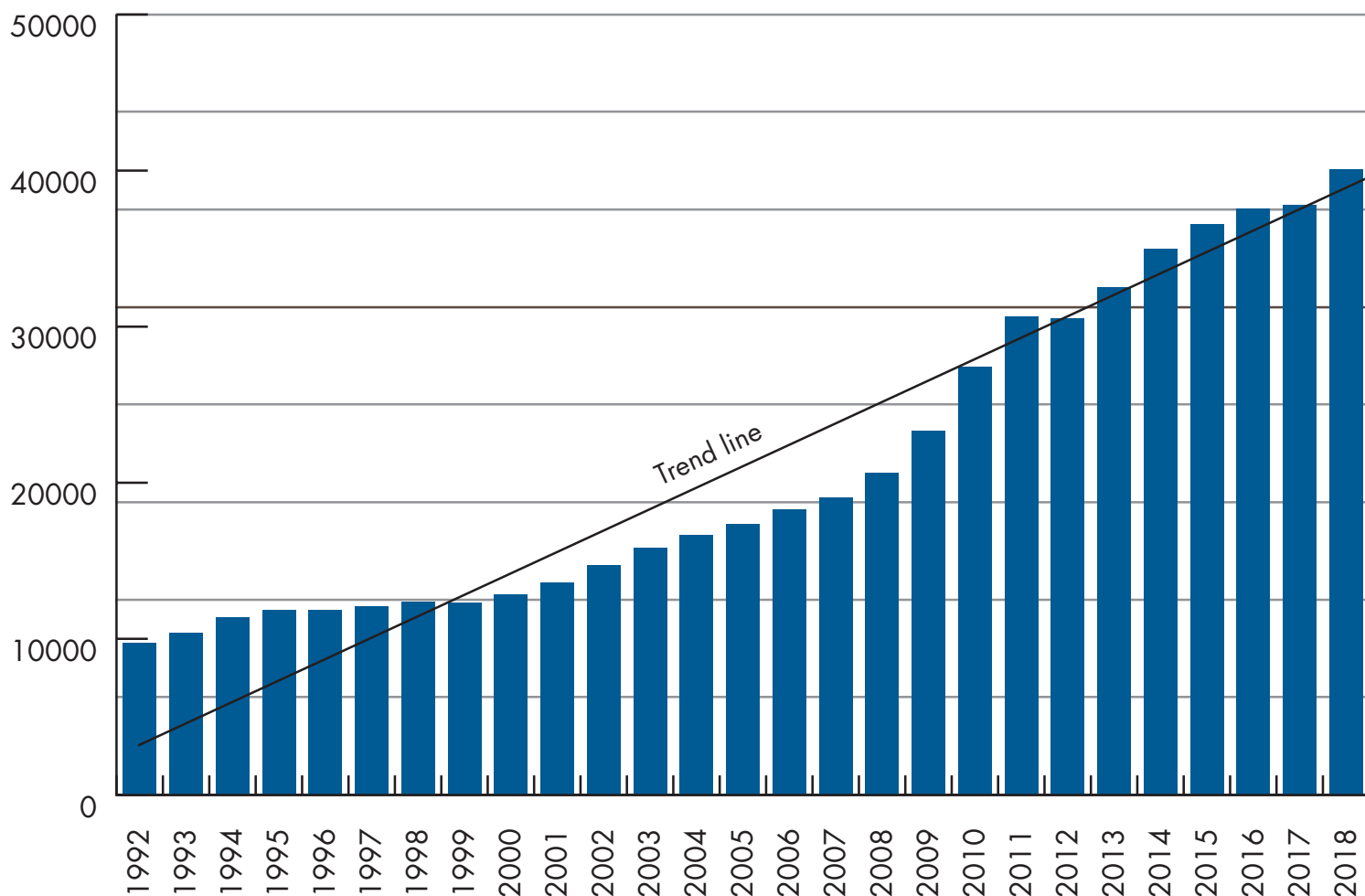


Enrollments include full- and part-time undergraduate, graduate, and professional students

# POSTSECONDARY ENROLLMENT

Within a one year period, minority student enrollment has grown 6%, from 37,802 in fall 2017 to 40,105 in fall 2018. As the figure below demonstrates, there has been significant growth in the number of minority students enrolled in Iowa colleges and universities over the past two decades. In 1992, there were 9,744 enrolled minority students; by 2018, this number increased 300%. To put the magnitude of this growth into perspective—growth of minority students in Iowa colleges and universities has outpaced Iowa's total population growth over the same time period; Iowa's total population increased roughly 12%, from 2.81 million to 3.16 million (U.S. Census Bureau, 2018).

**Enrollment by Racial and Ethnic Minority Students in Iowa Colleges and Universities**



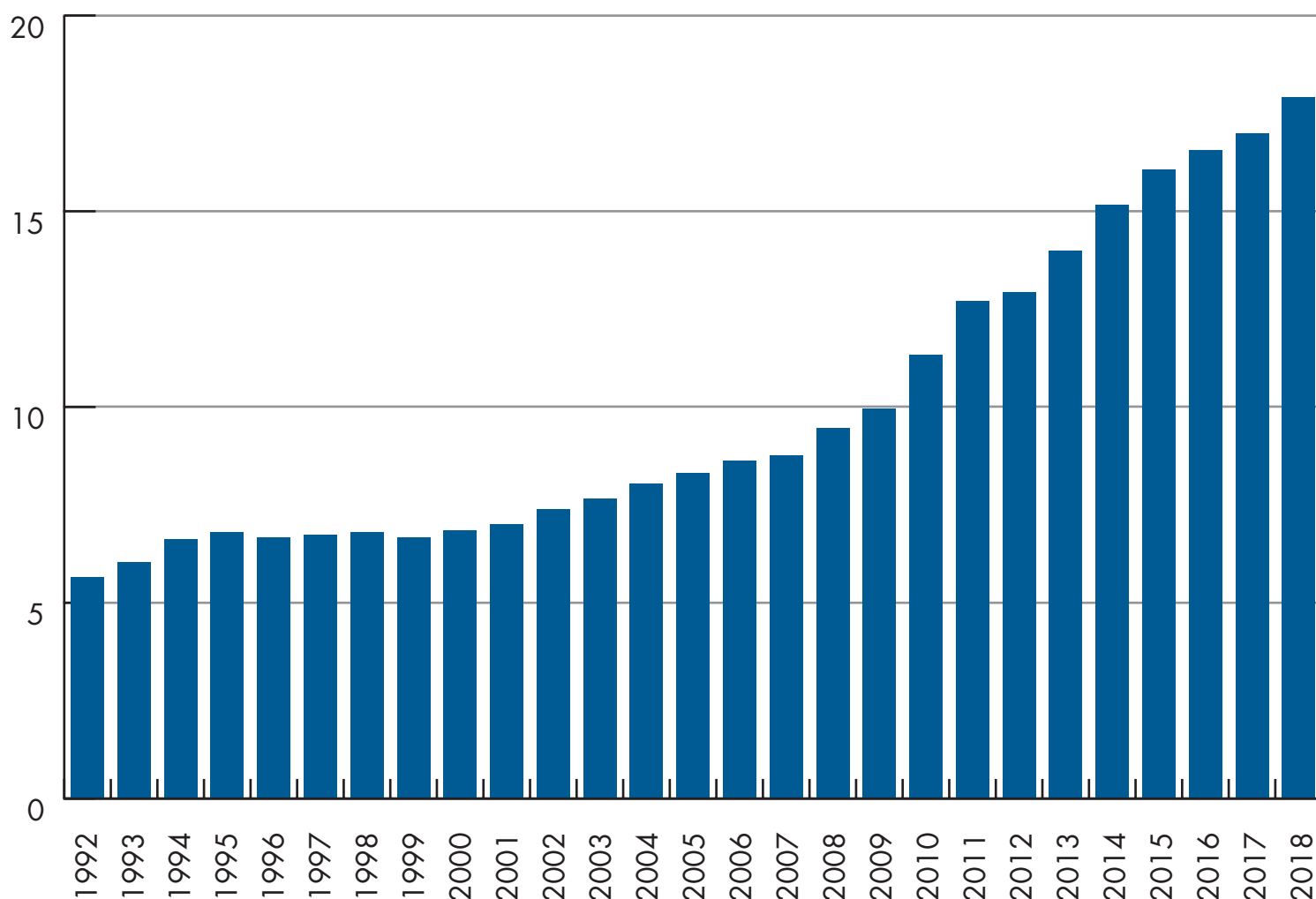
Enrollment includes full- and part-time undergraduate, graduate, and professional students

# POSTSECONDARY ENROLLMENT

To further demonstrate the growth in minority student enrollment, the figure below displays the share of total enrollment represented by racial and ethnic minorities in Iowa's colleges and universities. Between 1992 and 2018, the share of minority students expanded from 5.7% to 17.9% of total enrollment. Over the last two decades, growth in minority enrollment has outpaced overall enrollment growth. For example, between 1992 and 2018, total enrollment grew by 30%, while enrollment of racial and ethnic minority students, as mentioned previously, increased 300%. In-state enrollment is also a significant factor in the increase in minority student enrollment, as over half of all minority students enrolled in Iowa colleges and universities are Iowa residents.

In the following pages, we display the share of minority students enrolled at each Iowa college and university.

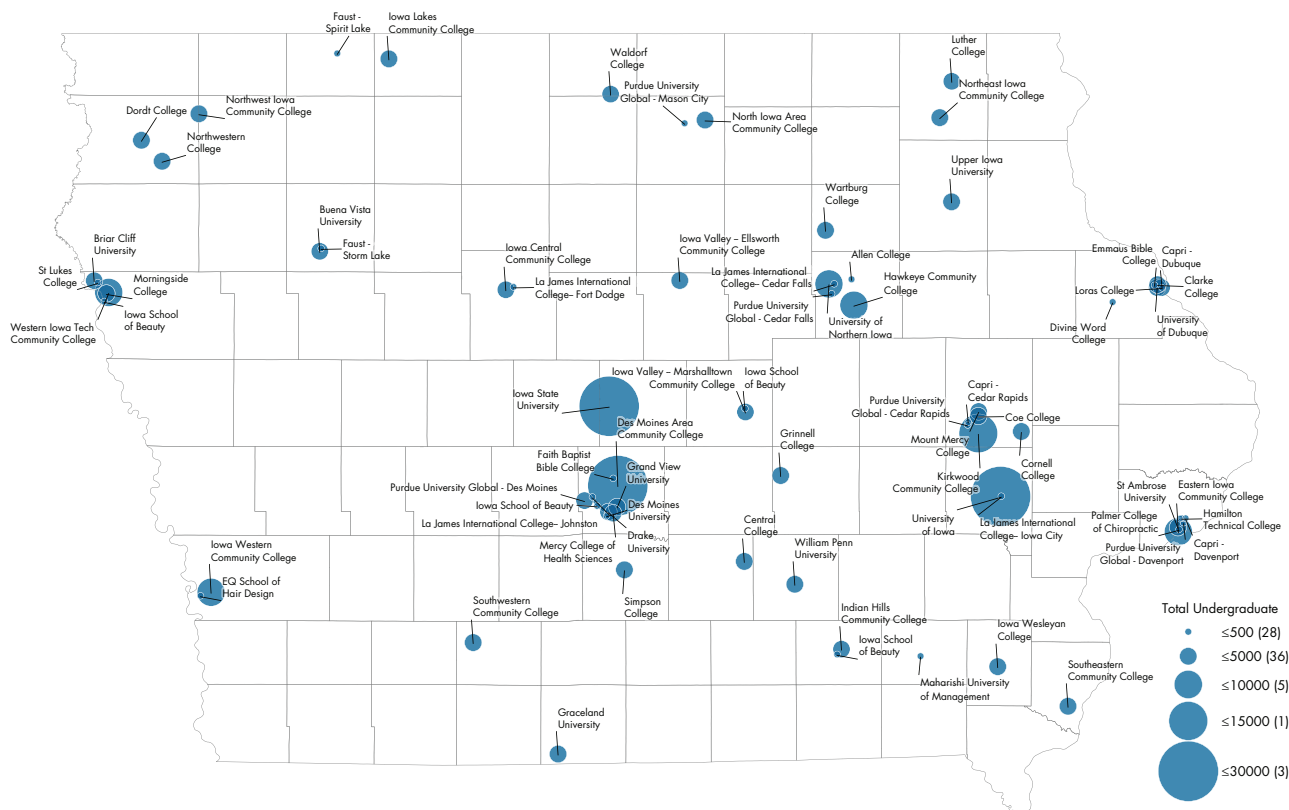
**Enrollment by Racial and Ethnic Minority Students in Iowa Colleges and Universities**  
**Percent of Total Enrollment**



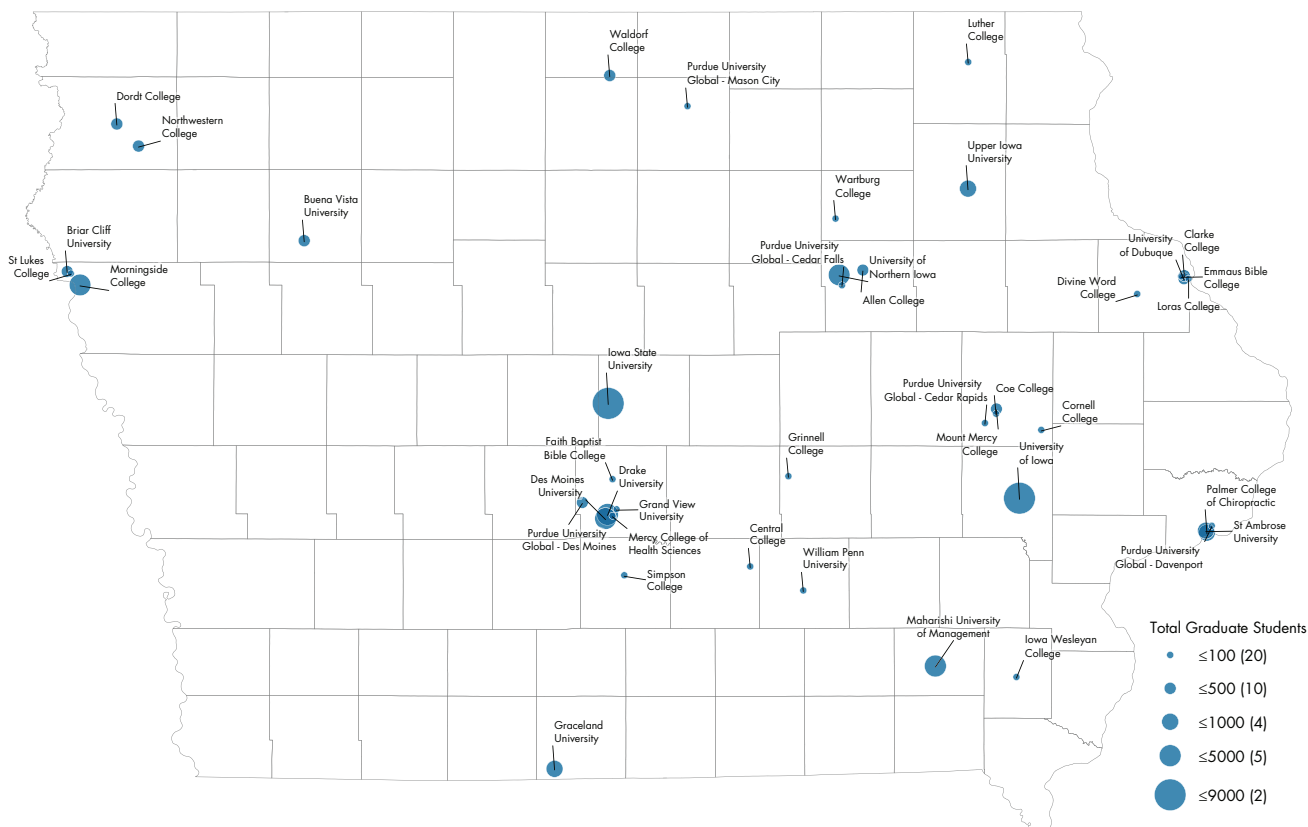
Enrollment includes full- and part-time undergraduate, graduate, and professional students

# POSTSECONDARY ENROLLMENT

## Total Undergraduate Student Enrollment (Fall 2018)

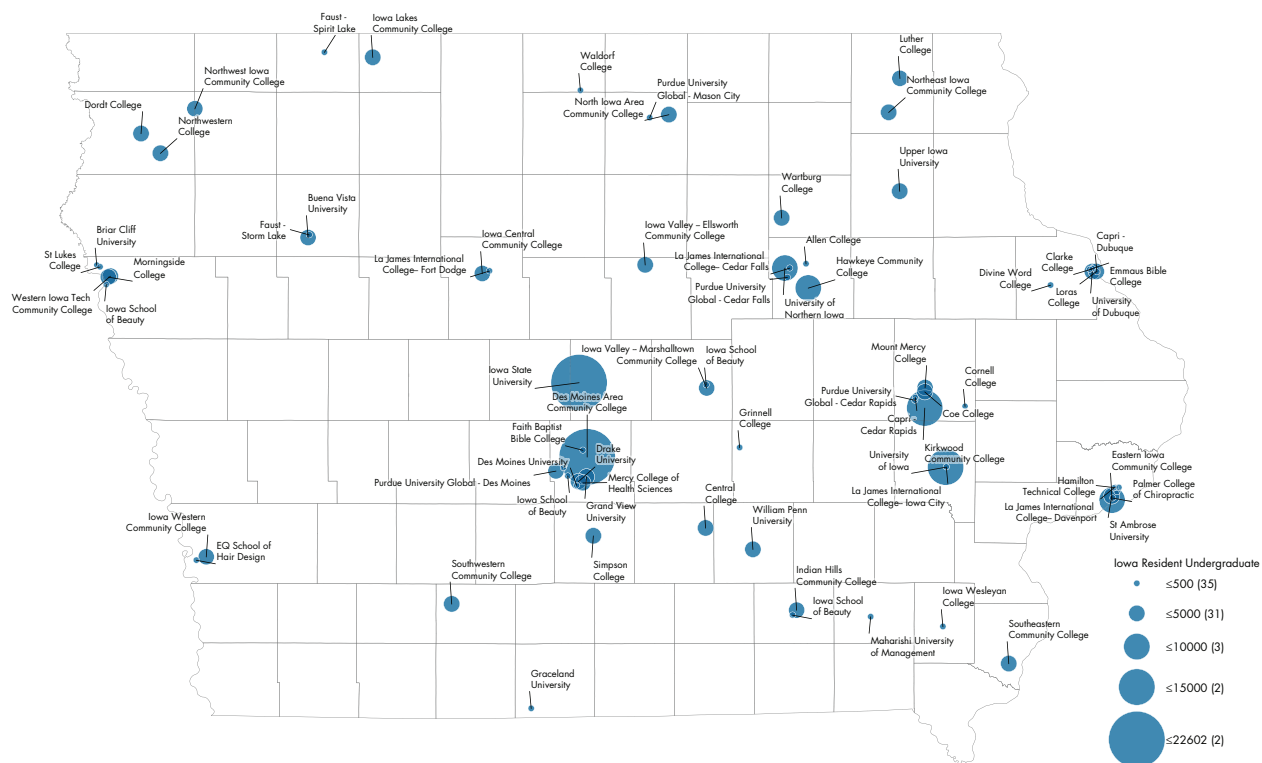


## Total Graduate Student Enrollment (Fall 2018)

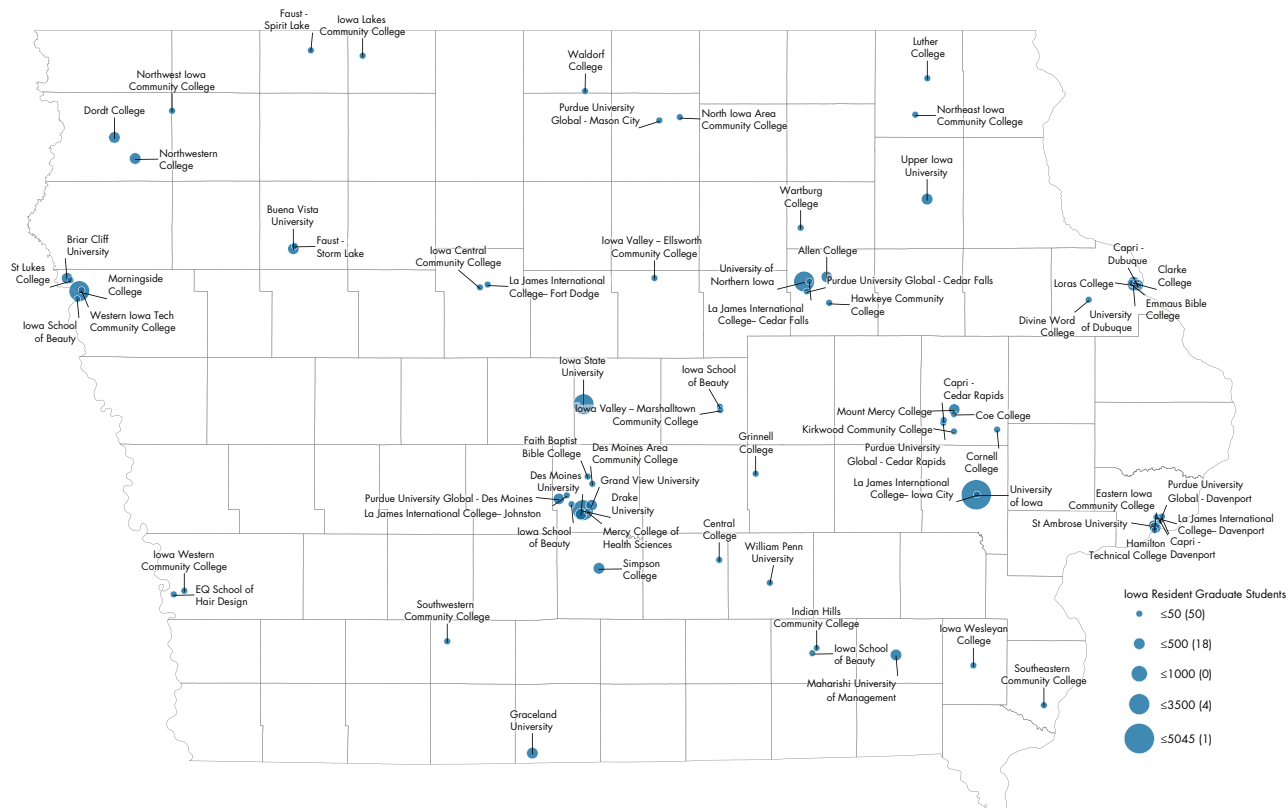


# POSTSECONDARY ENROLLMENT

## Iowa Resident Undergraduate Student Enrollment (Fall 2018)



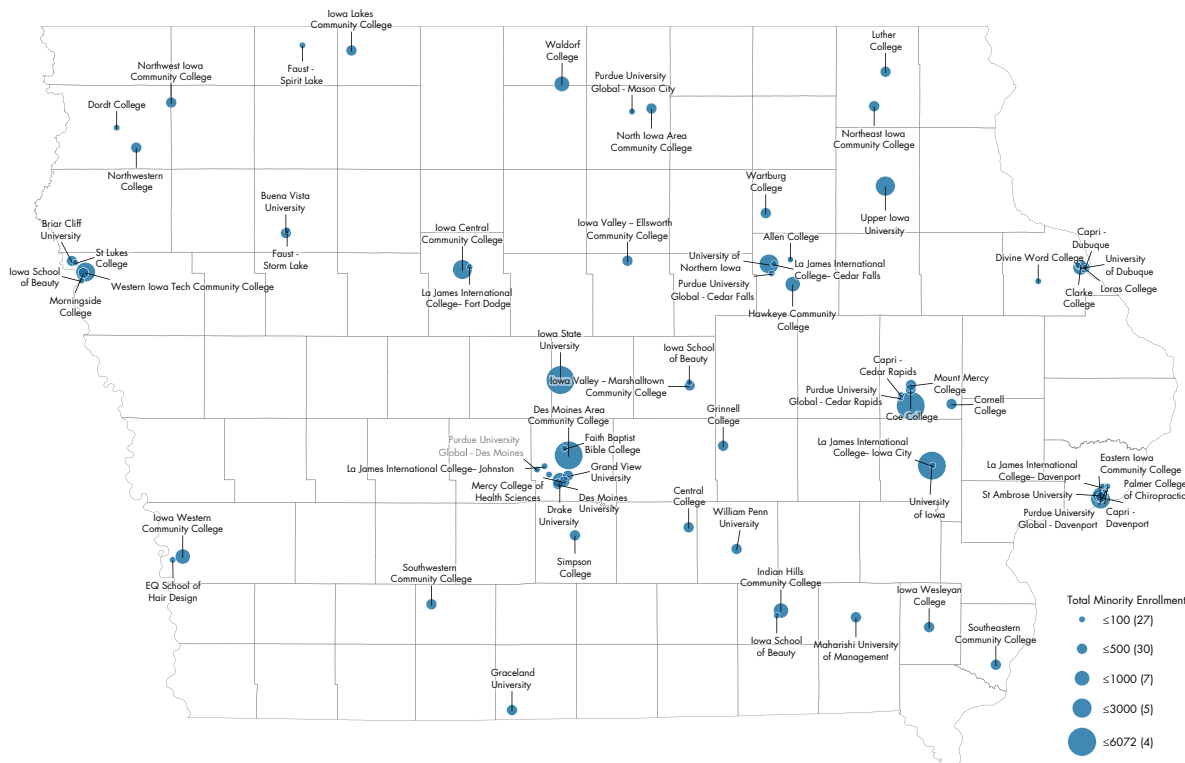
## Iowa Resident Graduate Student Enrollment (Fall 2018)



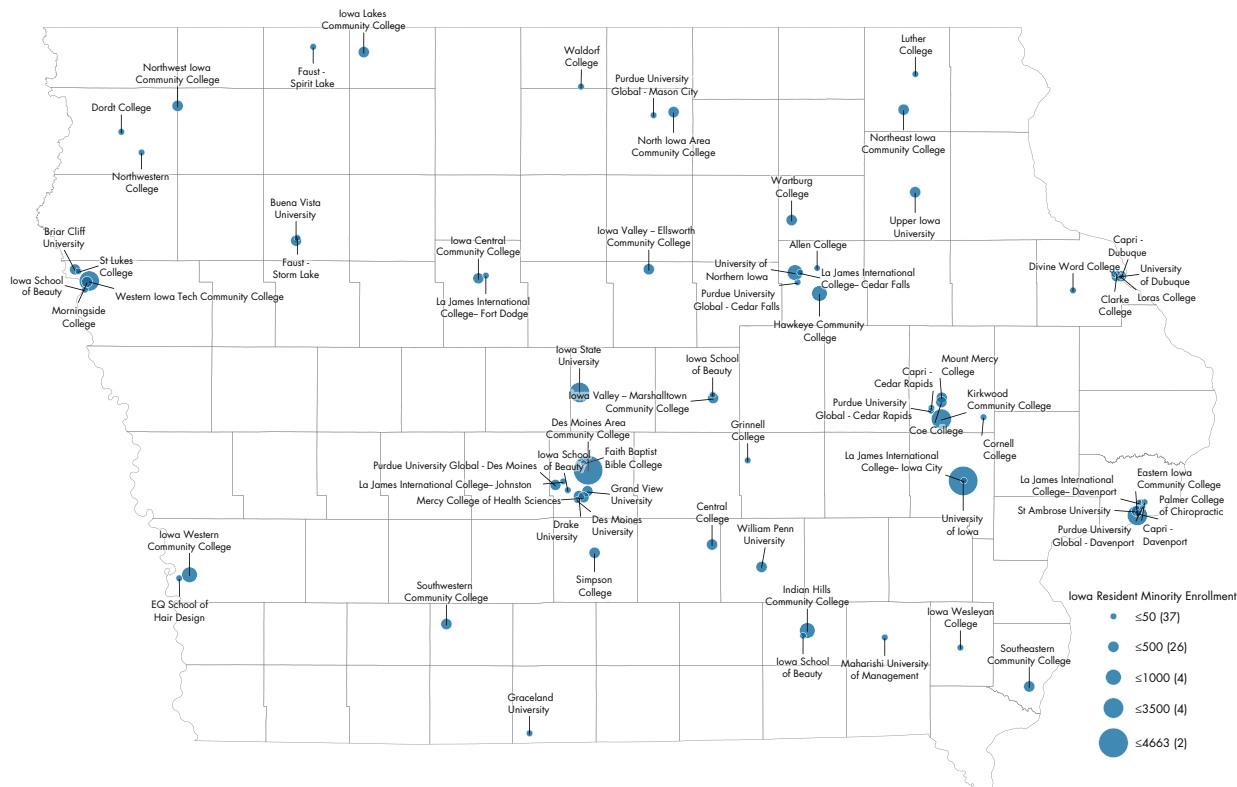


# POSTSECONDARY ENROLLMENT

## Total Minority Enrollment (Fall 2018)



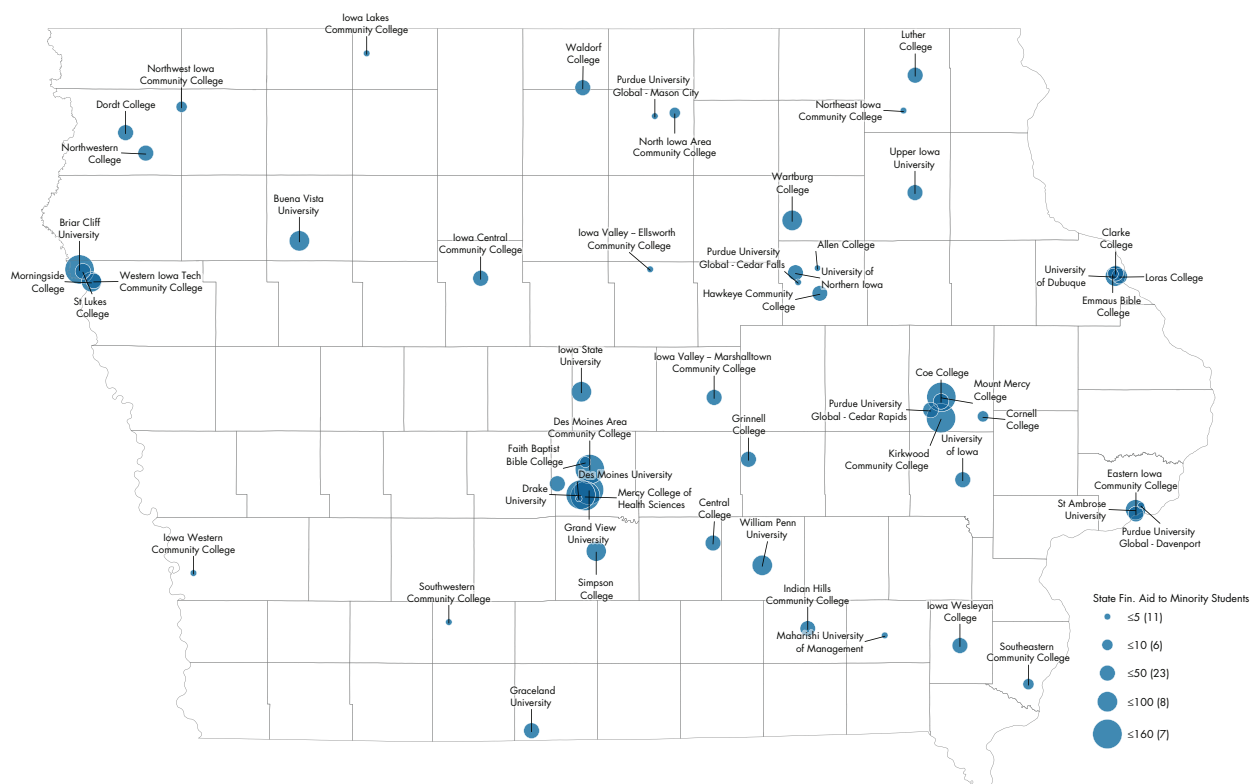
## Iowa Resident Minority Enrollment (Fall 2018)





# POSTSECONDARY ENROLLMENT

## State Financial Aid to Minority Students (2017-2018)

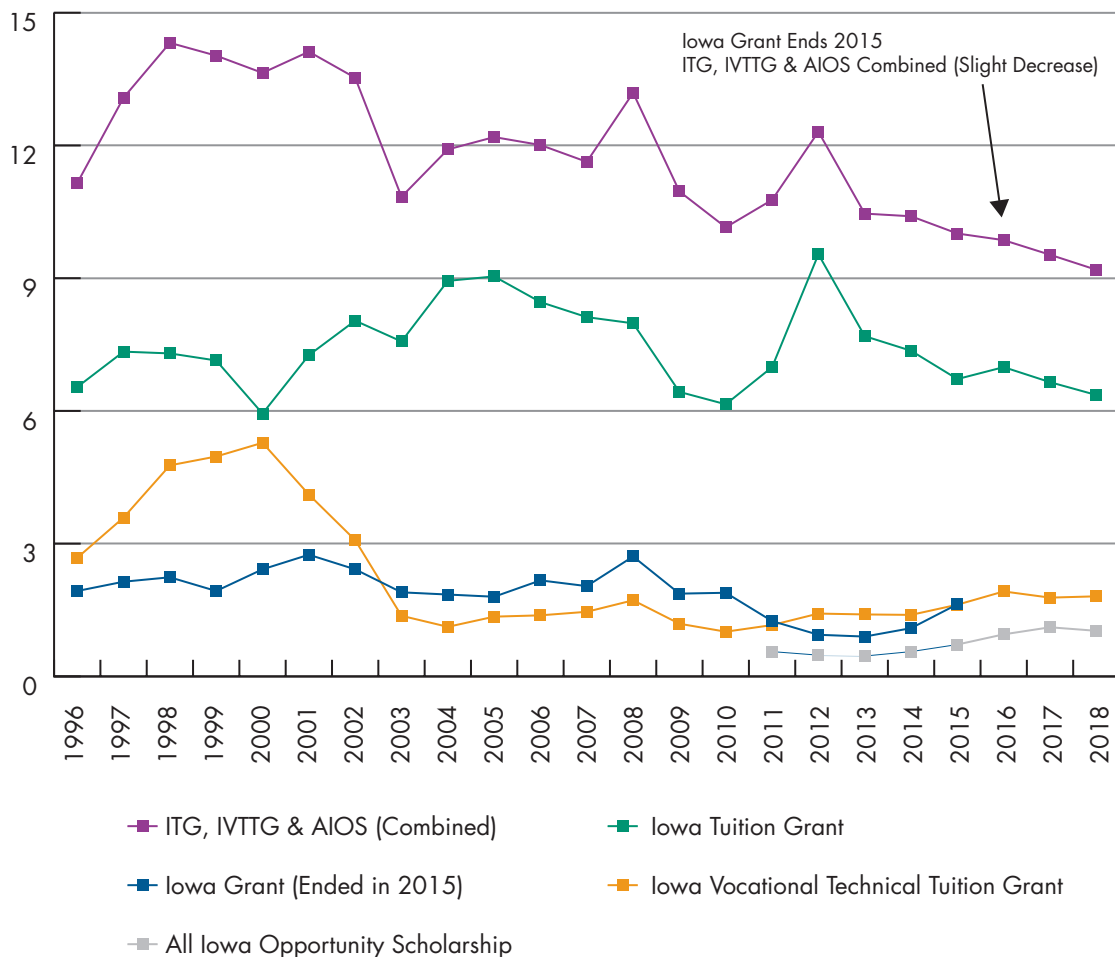


## MINORITY RECIPIENTS IN STATE-APPROPRIATED STUDENT FINANCIAL AID PROGRAMS

For the Student and Faculty Ethnic Diversity survey, Iowa institutions report the race/ethnicity of recipients of the three major state financial aid programs: Iowa Tuition Grant, Iowa Vocational-Technical Tuition Grant, and All Iowa Opportunity Scholarship.

The figure below illustrates the share of minority aid recipients for each program among all Iowa-resident minority undergraduates, beginning with the 1995–1996 academic year. For example, for the 2017–2018 academic year, of the 23,167 in-state minority students attending college, 9.2% were awarded at least one of the three major state aid grants, 6.4% received the Iowa Tuition Grant, 1.8% received the Iowa Vocational-Technical Tuition Grant, and 1.01% received the All Iowa Opportunity Scholarship. Recipients in the All Iowa Opportunity Grant program were reported for the first time in 2010–2011, and recipients for the Iowa Grant were no longer reported after 2014–2015 because of the program's closure.

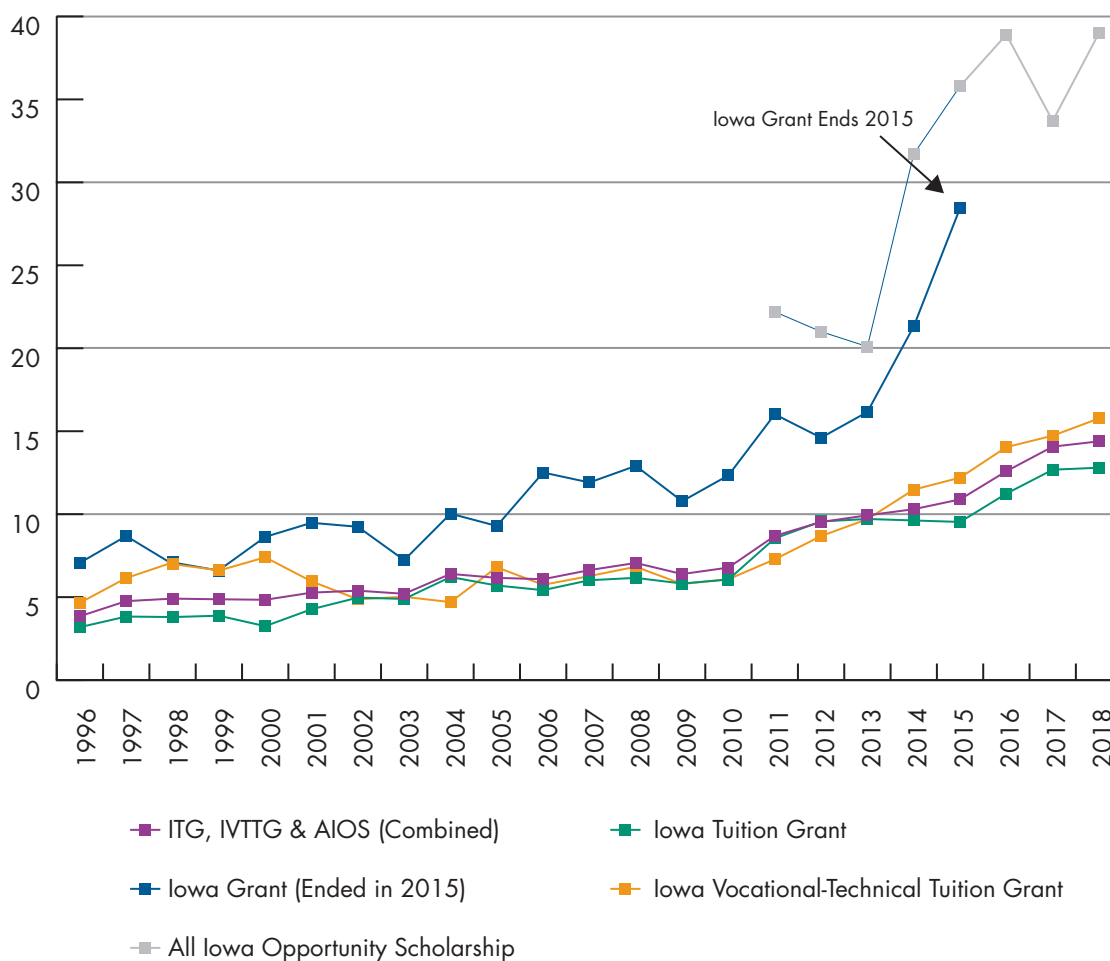
**Percent of Iowa Minority Students Receiving Grants and Scholarships**



# MINORITY RECIPIENTS

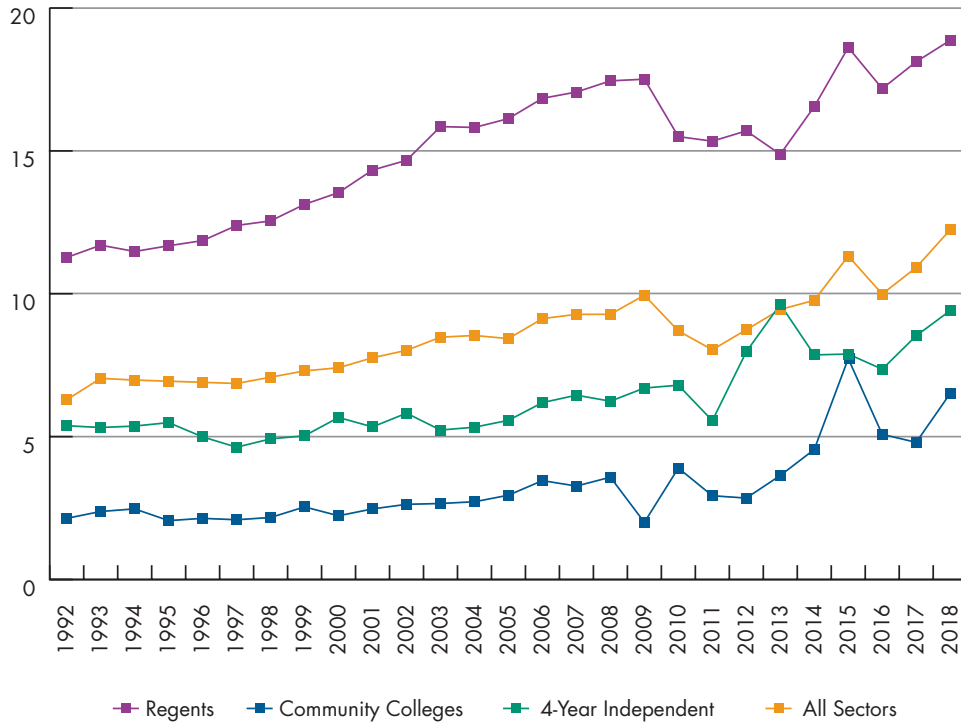
While the previous figure examined the share of minority recipients among all in-state minority undergraduates, the figure below displays minority recipients as a percentage of recipients within each state aid program. For example, in the 2017–2018 academic year, 12.8% of all Iowa Tuition Grant recipients were minority students, 15.8% for Iowa Vocational-Technical Tuition Grants, and 38.5% for All Iowa Opportunity Scholarship. Among all state aid recipients in the three programs, 14.4% were minority recipients.

**Percent of Iowa Minority Students Receiving Grants and Scholarships**

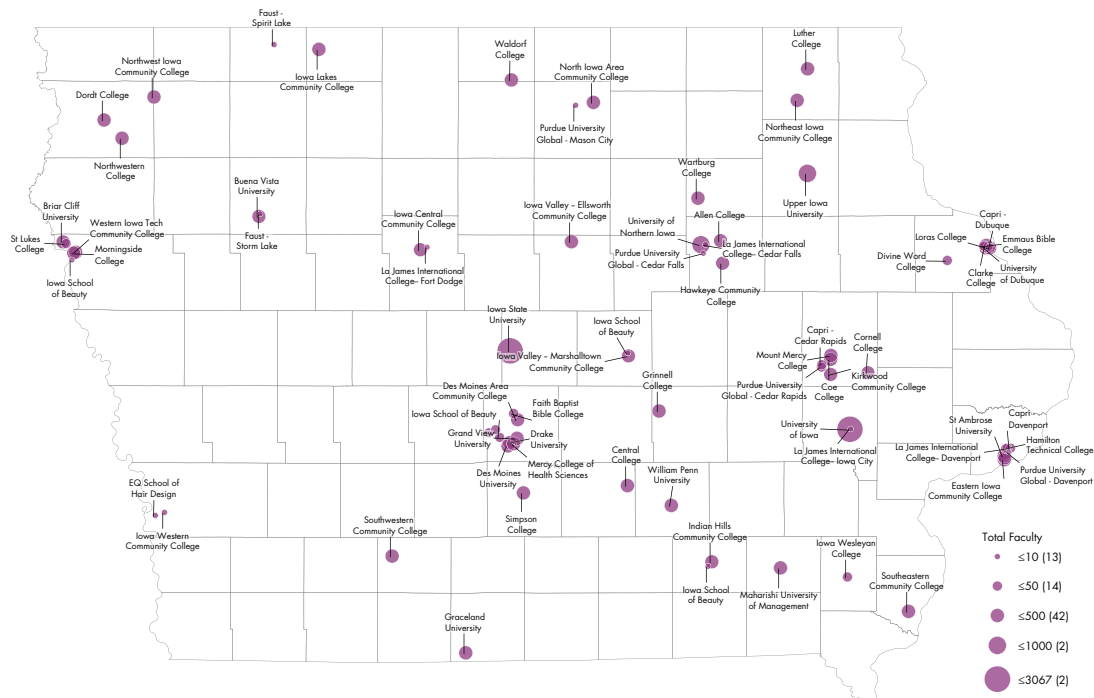


The figure below represents minority faculty as a percentage of total faculty by sector. In the fall of 2018, there was a total of 15,409 full- and part-time faculty members in Iowa colleges and universities. Of this total, 1,873, or 12.2%, were faculty from minority population groups. When examining the share of minority faculty within specific sectors—roughly 19% of faculty at Regent universities were from a minority population group, 9.4% at community colleges, and 6.5% at 4-year independent colleges. Below the figure, we provide a map that displays the share of minority faculty at each Iowa college and university.

**Minority Faculty as a Percentage of Total Faculty by Institutional Sector**



**Total Faculty (Fall 2018)**



Iowa Code §261.2 directs Iowa College Aid to collect data on racial and ethnic diversity at Iowa colleges and universities and to provide a report to the Governor and Iowa General Assembly. Iowa College Aid collects this information through its annual Ethnic Diversity Survey, one of three principal surveys Iowa College Aid administers annually to Iowa postsecondary institutions.

Since it was first administered in 1992 until the fall of 2009, the content of Iowa College Aid's ethnic diversity survey remained unchanged. During this period, the survey collected information about the representation of students and faculty from various minority population groups for both U.S. citizens and "non-resident aliens." In fall 2010, the survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. In 2010, for the first time, the survey allowed institutions to report the (unduplicated headcount) number of students and faculty in the following race/ethnicity categories:

1. Non-Resident Alien
2. Race and Ethnicity Unknown
3. White

In previous years the ethnic diversity survey collected the race/ethnicity of non-resident aliens rather than treating non-resident alien as a separate and unique race/ethnicity category for reporting purposes. For this reason, apparent trends in minority representation are partly conflated with shifts attributable to this one-time change in methods of counting students and faculty by race/ethnicity.

The system used for reporting race and ethnicity data in Iowa College Aid's annual ethnic diversity survey is consistent with the U.S. Department of Education's guidance on reporting such data as it pertains to the Integrated Postsecondary Education Data System (IPEDS) (Federal Register, 2007). According to this guidance, when reporting race and ethnicity data, educational institutions report aggregated racial and ethnic data in the following categories:

1. Non-Resident Alien.
2. Race and Ethnicity Unknown.
3. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. (The term "Spanish origin" can be used in addition to "Hispanic/Latino or Latino.")
4. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
5. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
6. Black or African-American. A person having origins in any of the Black racial groups of Africa.
7. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
8. White. A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
9. Two or more races.

Duties of commission, Iowa Code §261.25 (2011).

Federal Register 72:202 (Friday, October 19, 2007) <http://edocket.access.gpo.gov/2007/pdf/E7-20613.pdf>.

U. S. Census Bureau. (2018). American Community Survey.

Exhibit 1—Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

Exhibit 2—Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

Exhibit 3—Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity—Iowa Residents

Exhibit 4—Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity—Iowa Residents

Exhibit 5—Total Enrollment and Enrollment of Minority Population Groups

Exhibit 6—Total Enrollment and Enrollment of Minority Population Groups—Iowa Residents Only

Exhibit 7—State Financial Aid to Minority Students at Iowa Colleges and Universities—Awards in Three Major Programs\* in the 2017–2018 Academic Year

Exhibit 8—Faculty at Iowa Colleges and Universities

\*Total program awards based on State Scholarship and Grant Reporting System, as of September 25, 2018.



# EXHIBIT 1

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time)  
Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
<b>1 Regent University</b>	Iowa State University	1,795	1,391	1,743	57	1,032	786	20	22,076	721	29,621
	University of Iowa	1,768	446	1,835	41	1,016	727	21	17,357	778	23,989
	University of Northern Iowa	297	432	372	35	136	265	7	7,810	207	9,561
<b>2. Private, Not-for-Profit, 4-year</b>	Allen College	2	19	4	1	5	3	0	300	7	341
	Briar Cliff University	51	22	141	14	18	100	8	596	7	957
	Buena Vista University	19	216	84	9	12	59	1	1,194	26	1,620
	Central College	7	20	63	3	17	26	1	956	24	1,117
	Clarke College	19	21	66	3	10	59	5	548	13	744
	Coe College	30	81	146	5	67	108	3	940	42	1,422
	Cornell College	74	42	77	18	36	64	1	697	15	1,024
	Des Moines University	0	0	0	0	0	0	0	0	0	0
	Divine Word College	44	0	0	0	10	2	0	1	0	57
	Dordt College	124	166	19	8	9	17	9	1,063	5	1,420
	Drake University	130	31	182	1	132	144	0	2,299	96	3,015
	Emmaus Bible College	6	14	12	7	11	13	0	181	10	254
	Faith Baptist Bible College	4	0	2	1	7	2	0	238	8	262
	Graceland University	43	79	115	6	16	114	19	731	51	1,174
	Grand View University	58	153	80	4	58	133	5	1,139	130	1,760
	Grinnell College	323	97	128	0	132	89	0	860	87	1,716
	Iowa Wesleyan College	106	63	48	1	4	96	2	253	36	609
	Loras College	23	73	113	1	10	43	1	1,118	30	1,412
	Luther College	177	2	111	4	28	44	4	1,590	45	2,005
	Maharishi University of Management	156	1	25	2	6	28	2	95	9	324
	Mercy College of Health Sciences	0	20	38	4	22	51	2	572	20	729
	Morningside College	68	86	89	7	13	28	3	940	47	1,281
	Mount Mercy College	55	64	12	22	35	118	6	1,163	26	1,501
	Northwestern College	32	49	45	2	12	20	0	853	19	1,032
	Palmer College of Chiropractic	0	0	1	0	0	1	0	21	1	24
	Simpson College	8	77	73	0	21	39	2	1,123	48	1,391
	St Ambrose University	117	95	184	4	42	100	4	1,689	75	2,310
	St Lukes College	0	6	21	6	5	7	1	215	9	270
	University of Dubuque	120	65	169	8	20	324	8	1,198	53	1,965
	Upper Iowa University	309	263	274	16	72	907	17	2,632	100	4,590
	Wartburg College	113	45	70	2	21	60	1	1,139	47	1,498
	William Penn University	37	43	118	9	23	267	5	683	30	1,215

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

# EXHIBIT 1

CONTINUED | Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
<b>3. Private, For-Profit, 4-year</b>	Hamilton Technical College	0	0	23	0	2	14	0	110	7	156
	Purdue University Global - Cedar Falls	0	15	6	1	0	5	0	79	0	106
	Purdue University Global - Cedar Rapids	0	54	7	1	3	24	0	213	0	302
	Purdue University Global - Davenport	0	52	13	2	1	16	0	136	0	220
	Purdue University Global - Des Moines	0	253	20	3	10	32	0	230	0	548
	Purdue University Global - Mason City	0	21	4	0	0	5	0	63	0	93
	Waldorf University	31	579	150	26	45	252	4	1,186	46	2,319
<b>4. Community College</b>	Des Moines Area Community College	157	2,127	1,969	82	960	1,405	11	16,241	522	23,474
	Eastern Iowa Community College	18	511	852	21	186	475	14	5,403	291	7,771
	Hawkeye Community College	24	0	225	8	95	365	16	4,352	178	5,263
	Indian Hills Community College	116	321	239	19	50	181	5	2,882	105	3,918
	Iowa Central Community College	142	169	343	21	53	644	10	2,433	100	3,915
	Iowa Lakes Community College	0	376	105	8	17	108	1	1,492	13	2,120
	Iowa Valley - Ellsworth Community College	16	79	56	4	2	145	2	491	16	811
	Iowa Valley - Marshalltown Community College	79	435	291	33	29	43	1	997	35	1,943
	Iowa Western Community College	166	1,376	311	50	59	354	7	3,638	1	5,962
	Kirkwood Community College	325	626	822	43	305	1,552	19	10,184	446	14,322
	North Iowa Area Community College	57	5	189	2	29	127	2	2,530	54	2,995
	Northeast Iowa Community College	2	89	128	20	36	113	10	3,977	74	4,449
	Northwest Iowa Community College	0	47	156	19	22	47	6	1,434	15	1,746
	Southeastern Community College	55	1,189	122	60	38	144	5	890	45	2,548
	Southwestern Community College	18	16	101	10	11	60	3	1,300	28	1,547
	Western Iowa Tech Community College	205	271	998	78	130	217	5	3,501	269	5,674

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

CONTINUED | Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
<b>6. Private, For-Profit, 2-year</b>	Capri - Cedar Rapids	0	0	5	0	1	8	4	93	5	116
	Capri - Davenport	0	1	7	0	1	9	0	76	3	97
	Capri - Dubuque	0	0	5	0	0	7	0	89	2	103
	EQ School of Hair Design	0	0	1	0	0	3	0	13	0	17
	Faust - Spirit Lake	0	0	0	0	0	1	0	5	0	6
	Faust - Storm Lake	0	0	6	0	0	0	0	14	0	20
	Iowa School of Beauty	0	0	14	6	4	2	0	50	0	76
	Iowa School of Beauty	0	0	2	0	0	0	0	5	0	7
	Iowa School of Beauty	0	0	2	1	0	0	0	25	2	30
	Iowa School of Beauty	0	0	7	0	2	10	1	41	6	67
	La James International College - Cedar Falls	0	4	2	0	0	2	0	12	1	21
	La James International College - Davenport	0	4	3	0	0	12	0	37	0	56
	La James International College - Fort Dodge	0	2	2	0	0	5	0	18	0	27
	La James International College - Iowa City	1	2	3	0	1	5	0	27	0	39
	La James International College - Johnston	0	5	5	1	1	7	0	36	2	57
	<b>Totals</b>	<b>7,527</b>	<b>12,811</b>	<b>13,654</b>	<b>820</b>	<b>5,151</b>	<b>11,243</b>	<b>284</b>	<b>138,573</b>	<b>5,088</b>	<b>195,151</b>

# EXHIBIT 2

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time)  
Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
<b>1. Regent University</b>	Iowa State University	1,876	307	190	16	117	142	2	2,664	57	5,371
	University of Iowa	1,288	996	421	16	436	247	3	5,021	531	8,959
	University of Northern Iowa	183	90	40	1	10	45	0	1,269	13	1,651
<b>2. Private, Not-for-Profit, 4-year</b>	Allen College	2	22	3	3	4	12	0	268	6	320
	Briar Cliff University	2	2	10	3	10	22	0	198	1	248
	Buena Vista University	0	39	6	2	1	5	0	174	0	227
	Central College	0	0	0	0	0	0	0	0	0	0
	Clarke College	2	15	9	0	0	3	1	226	4	260
	Coe College	0	0	0	0	0	0	0	0	0	0
	Cornell College	0	0	0	0	0	0	0	0	0	0
	Des Moines University	0	42	59	2	204	22	1	1,186	33	1,549
	Divine Word College	0	0	0	0	0	0	0	0	0	0
	Dordt College	20	83	1	0	0	0	0	41	0	145
	Drake University	22	19	61	2	70	55	0	1,592	33	1,854
	Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
	Faith Baptist Bible College	2	3	1	0	1	0	0	49	0	56
	Graceland University	6	108	31	7	18	39	0	583	20	812
	Grand View University	4	3	0	1	4	2	0	102	9	95
	Grinnell College	0	0	0	0	0	0	0	0	0	0
	Iowa Wesleyan College	2	3	0	0	0	0	0	14	0	19
	Loras College	0	1	2	0	0	2	0	71	1	77
	Luther College	0	0	0	0	0	0	0	0	0	0
	Maharishi University of Management	975	54	15	0	19	64	0	127	11	1,265
	Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
	Morningside College	0	41	34	3	6	11	2	1,313	6	1,416
	Mount Mercy College	9	14	2	1	7	27	0	263	11	334
	Northwestern College	0	14	2	2	0	3	0	254	0	275
	Palmer College of Chiropractic	0	1	34	3	43	14	4	811	27	937
	Simpson College	0	13	4	1	0	1	0	34	0	53
	St Ambrose University	16	31	36	3	15	28	1	592	15	737
	St Lukes College	0	0	0	0	0	0	0	0	0	0
	University of Dubuque	11	73	7	1	5	23	0	289	7	416
	Upper Iowa University	21	13	34	2	14	93	3	606	6	792
	Wartburg College	0	0	0	0	0	0	0	0	0	0
	William Penn University	3	1	5	1	0	2	1	50	2	65

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

# EXHIBIT 2

CONTINUED | Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time)  
Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

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<b>3. Private, For-Profit, 4-year</b>	Purdue University Global - Cedar Falls	0	5	1	0	0	1	0	19	0	26
	Purdue University Global - Cedar Rapids	0	5	2	0	1	5	1	28	0	42
	Purdue University Global - Davenport	0	9	4	0	0	5	0	39	0	57
	Purdue University Global - Des Moines	0	36	3	0	2	4	0	59	0	104
	Purdue University Global - Mason City	0	10	2	0	0	1	0	19	0	32
	Waldorf University	1	107	17	4	4	74	0	224	0	431
	<b>Totals</b>	<b>4,445</b>	<b>2,160</b>	<b>1,036</b>	<b>74</b>	<b>991</b>	<b>952</b>	<b>19</b>	<b>18,185</b>	<b>793</b>	<b>28,625</b>

# EXHIBIT 3

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
<b>1 Regent University</b>	Iowa State University	0	867	952	32	647	396	9	14,185	430	17,518
	University of Iowa	0	290	971	26	714	401	12	11,784	460	14,658
	University of Northern Iowa	0	403	340	35	128	215	7	7,383	184	8,695
<b>2. Private, Not-for-Profit, 4-year</b>	Allen College	2	19	3	1	3	3	0	291	6	328
	Briar Cliff University	9	1	59	6	14	17	1	359	0	466
	Buena Vista University	0	183	63	8	11	20	0	1,042	15	1,342
	Central College	0	9	23	2	12	9	0	701	14	770
	Clarke College	0	11	8	2	5	8	1	247	6	288
	Coe College	2	34	18	2	12	18	1	503	16	606
	Cornell College	2	6	6	3	4	3	0	197	2	223
	Des Moines University	0	0	0	0	0	0	0	0	0	0
	Divine Word College	0	0	0	0	1	0	0	0	0	1
	Dordt College	5	60	7	0	2	3	0	458	3	538
	Drake University	4	24	66	0	63	34	0	804	36	1,031
	Emmaus Bible College	0	10	2	2	2	2	0	84	1	103
	Faith Baptist Bible College	0	0	0	0	7	1	0	89	4	101
	Graceland University	4	60	8	0	6	10	0	214	5	307
	Grand View University	0	144	68	3	54	88	1	1,014	99	1,471
	Grinnell College	1	11	9	0	11	3	0	83	3	121
	Iowa Wesleyan College	0	31	7	0	2	10	1	148	12	211
	Loras College	0	49	28	0	3	10	0	504	12	606
	Luther College	0	1	17	0	11	7	1	484	7	528
	Maharishi University of Management	1	0	2	0	0	2	1	11	0	17
	Mercy College of Health Sciences	0	18	36	4	20	42	2	544	19	685
	Morningside College	0	54	39	2	9	14	1	552	24	695
	Mount Mercy College	0	32	9	11	22	78	2	749	14	917
	Northwestern College	1	27	18	0	4	4	0	497	6	557
	Palmer College of Chiropractic	0	0	0	0	0	0	0	5	1	6
	Simpson College	0	63	42	1	19	20	1	947	32	1,125
	St Ambrose University	58	44	46	1	21	15	0	619	28	832
	St Lukes College	0	4	15	3	4	3	1	148	4	182
	University of Dubuque	30	25	39	3	7	51	2	681	26	864
	Upper Iowa University	8	33	53	2	10	60	1	1,296	16	1,479
	Wartburg College	4	36	31	1	15	19	0	831	30	967
	William Penn University	0	21	40	1	10	25	0	500	12	609

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

CONTINUED | Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
<b>3. Private, For-Profit, 4-year</b>	Hamilton Technical College	0	0	17	0	2	13	0	64	5	101
	Purdue University Global - Cedar Falls	0	14	4	1	0	5	0	76	0	100
	Purdue University Global - Cedar Rapids	0	53	6	1	3	22	0	208	0	293
	Purdue University Global - Davenport	0	24	10	2	1	10	0	88	0	135
	Purdue University Global - Des Moines	0	244	20	3	10	31	0	221	0	529
	Purdue University Global - Mason City	0	13	2	0	0	4	0	32	0	51
	Waldorf University	0	73	4	0	0	0	0	114	3	194
<b>4. Community College</b>	Des Moines Area Community College	0	2,071	1,865	77	938	1,276	9	15,868	498	22,602
	Eastern Iowa Community College	0	477	714	21	142	363	13	4,754	254	6,738
	Hawkeye Community College	0	0	215	8	89	354	16	4,293	176	5,151
	Indian Hills Community College	0	317	228	19	47	114	4	2,732	92	3,553
	Iowa Central Community College	140	62	203	13	38	100	7	1,220	29	1,812
	Iowa Lakes Community College	0	337	57	5	15	26	0	1,320	8	1,768
	Iowa Valley - Ellsworth Community College	1	61	34	3	1	36	0	413	5	554
	Iowa Valley - Marshalltown Community College	4	431	278	32	28	29	1	980	31	1,814
	Iowa Western Community College	149	1,022	237	39	41	194	5	3,200	0	4,887
	Kirkwood Community College	51	582	723	39	286	1,320	17	9,654	414	13,086
	North Iowa Area Community College	0	5	174	2	27	76	2	2,422	46	2,754
	Northeast Iowa Community College	0	67	119	19	32	101	8	3,699	69	4,114
	Northwest Iowa Community College	0	39	150	17	14	26	6	1,330	11	1,593
	Southeastern Community College	0	1,006	103	52	37	106	5	781	41	2,131
	Southwestern Community College	2	14	70	8	10	23	3	1,230	21	1,381
	Western Iowa Tech Community College	109	255	881	50	125	158	4	3,166	232	4,980



CONTINUED | Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
<b>6. Private, For-Profit, 2-year</b>	Capri - Cedar Rapids	0	0	5	0	1	8	4	93	5	116
	Capri - Davenport	0	1	3	0	1	4	0	38	0	47
	Capri - Dubuque	0	0	4	0	0	7	0	76	2	89
	EQ School of Hair Design	0	0	0	0	0	0	0	12	0	12
	Faust - Spirit Lake	0	0	0	0	0	0	0	0	0	0
	Faust - Storm Lake	0	0	6	0	0	0	0	14	0	20
	Iowa School of Beauty	0	0	5	1	2	1	0	22	0	38
	Iowa School of Beauty	0	0	2	0	0	0	0	5	0	7
	Iowa School of Beauty	0	0	2	1	0	0	0	25	2	30
	Iowa School of Beauty	0	0	7	0	2	10	1	41	6	67
	La James International College - Cedar Falls	0	4	1	0	0	2	0	12	1	20
	La James International College - Davenport	0	4	3	0	0	11	0	31	0	49
	La James International College - Fort Dodge	0	1	2	0	0	5	0	18	0	26
	La James International College - Iowa City	1	2	3	0	1	5	0	27	0	0
	La James International College - Johnston	0	5	5	1	1	7	0	36	2	57
	<b>Totals</b>	588	9,754	9,187	565	3,747	6,038	150	106,269	3,480	139,746

# EXHIBIT 4

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents  
Only Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
<b>1. Regent University</b>	Iowa State University	0	77	55	3	50	55	0	1,245	19	1,504
	University of Iowa	0	802	172	7	251	103	0	3,262	448	5,045
	University of Northern Iowa	0	74	27	1	5	32	0	1,132	10	1,281
<b>2. Private, Not-for-Profit, 4-year</b>	Allen College	2	21	3	3	2	7	0	238	4	280
	Briar Cliff University	1	1	5	2	4	7	0	102	0	122
	Buena Vista University	0	38	6	2	1	4	0	166	0	217
	Central College	0	0	0	0	0	0	0	0	0	0
	Clarke College	0	13	6	0	0	1	1	152	3	176
	Coe College	0	0	0	0	0	0	0	0	0	0
	Cornell College	0	0	0	0	0	0	0	0	0	0
	Des Moines University	0	7	5	0	19	5	0	403	7	446
	Divine Word College	0	0	0	0	0	0	0	0	0	0
	Dordt College	1	64	0	0	0	0	0	21	0	86
	Drake University	7	16	42	1	26	40	0	1,229	24	1,385
	Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
	Faith Baptist Bible College	0	1	0	0	0	0	0	20	0	21
	Graceland University	1	16	1	0	0	1	0	89	1	109
	Grand View University	0	3	0	1	4	2	0	93	9	92
	Grinnell College	0	0	0	0	0	0	0	0	0	0
	Iowa Wesleyan College	0	3	0	0	0	0	0	10	0	13
	Loras College	0	0	1	0	0	2	0	53	1	57
	Luther College	0	0	0	0	0	0	0	0	0	0
	Maharishi University of Management	0	3	4	0	3	1	0	52	3	66
	Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
	Morningside College	0	38	29	1	4	3	2	1,158	5	1,240
	Mount Mercy College	0	12	1	1	7	26	0	255	10	312
	Northwestern College	0	12	2	1	0	0	0	211	0	226
	Palmer College of Chiropractic	0	0	3	0	0	2	2	153	4	164
	Simpson College	0	13	4	1	0	1	0	33	0	52
	St Ambrose University	8	18	13	1	6	18	1	332	4	401
	St Lukes College	0	0	0	0	0	0	0	0	0	0
	University of Dubuque	7	38	4	0	3	12	0	150	7	221
	Upper Iowa University	7	3	10	2	8	23	1	424	2	480
	Wartburg College	0	0	0	0	0	0	0	0	0	0
	William Penn University	0	0	1	0	0	0	0	30	2	33

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

# EXHIBIT 4

CONTINUED | Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time)  
Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
<b>3. Private, For-Profit, 4-year</b>	Hamilton Technical College	0	0	0	0	0	0	0	0	0	0
	Purdue University Global - Cedar Falls	0	5	1	0	0	0	0	18	0	24
	Purdue University Global - Cedar Rapids	0	5	2	0	1	5	1	26	0	40
	Purdue University Global - Davenport	0	3	1	0	0	1	0	18	0	23
	Purdue University Global - Des Moines	0	34	3	0	2	4	0	56	0	99
	Purdue University Global - Mason City	0	4	0	0	0	1	0	10	0	15
	Waldorf University	0	12	0	1	0	2	0	24	0	39
	<b>Totals</b>	<b>34</b>	<b>1,336</b>	<b>401</b>	<b>28</b>	<b>396</b>	<b>358</b>	<b>8</b>	<b>11,165</b>	<b>563</b>	<b>14,269</b>

# EXHIBIT 5

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments  
Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
<b>1. Regent University</b>	Iowa State University	34,992	29,621	5,371	4,883	4,359	524
	University of Iowa	32,948	23,989	8,959	6,072	4,418	1,654
	University of Northern Iowa	11,212	9,561	1,651	1,131	1,022	109
<b>2. Private, Not-for-Profit, 4-year</b>	Allen College	661	341	320	48	20	28
	Briar Cliff University	1,205	957	248	334	288	46
	Buena Vista University	1,847	1,620	227	205	191	14
	Central College	1,117	1,117	0	134	134	0
	Clarke College	1,004	744	260	173	156	17
	Coe College	1,422	1,422	0	371	371	0
	Cornell College	1,024	1,024	0	211	211	0
	Des Moines University	1,549	0	1,549	321	0	321
	Divine Word College	57	57	0	12	12	0
	Dordt College	1,565	1,420	145	68	67	1
	Drake University	4,869	3,015	1,854	776	555	221
	Emmaus Bible College	254	254	0	53	53	0
	Faith Baptist Bible College	318	262	56	22	20	2
	Graceland University	1,986	1,174	812	436	321	115
	Grand View University	1,855	1,760	95	426	410	16
	Grinnell College	1,716	1,716	0	436	436	0
	Iowa Wesleyan College	628	609	19	187	187	0
	Loras College	1,489	1,412	77	203	198	5
	Luther College	2,005	2,005	0	236	236	0
	Maharishi University of Management	1,589	324	1,265	181	72	109
	Mercy College of Health Sciences	729	729	0	137	137	0
	Morningside College	2,697	1,281	1,416	249	187	62
	Mount Mercy College	1,835	1,501	334	267	219	48
	Northwestern College	1,307	1,032	275	105	98	7
	Palmer College of Chiropractic	961	24	937	128	3	125
	Simpson College	1,444	1,391	53	189	183	6
	St Ambrose University	3,047	2,310	737	507	409	98
	St Lukes College	270	270	0	49	49	0
	University of Dubuque	2,381	1,965	416	625	582	43
	Upper Iowa University	5,382	4,590	792	1,538	1,386	152
	Wartburg College	1,498	1,498	0	201	201	0
	William Penn University	1,280	1,215	65	463	452	11

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments  
Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
<b>3. Private, For-Profit, 4-year</b>	Hamilton Technical College	156	156	0	46	46	0
	Purdue University Global - Cedar Falls	132	106	26	14	12	2
	Purdue University Global - Cedar Rapids	344	302	42	44	35	9
	Purdue University Global - Davenport	277	220	57	41	32	9
	Purdue University Global - Des Moines	652	548	104	74	65	9
	Purdue University Global - Mason City	125	93	32	12	9	3
	Waldorf University	2,750	2,319	431	622	523	99
<b>4. Community College</b>	Des Moines Area Community College	23,474	23,474	0	4,949	4,949	0
	Eastern Iowa Community College	7,771	7,771	0	1,839	1,839	0
	Hawkeye Community College	5,263	5,263	0	887	887	0
	Indian Hills Community College	3,918	3,918	0	599	599	0
	Iowa Central Community College	3,915	3,915	0	1,171	1,171	0
	Iowa Lakes Community College	2,120	2,120	0	252	252	0
	Iowa Valley - Ellsworth Community College	811	811	0	225	225	0
	Iowa Valley - Marshalltown Community College	1,943	1,943	0	432	432	0
	Iowa Western Community College	5,962	5,962	0	782	782	0
	Kirkwood Community College	14,322	14,322	0	3,187	3,187	0
	North Iowa Area Community College	2,995	2,995	0	403	403	0
	Northeast Iowa Community College	4,449	4,449	0	381	381	0
	Northwest Iowa Community College	1,746	1,746	0	265	265	0
	Southeastern Community College	2,548	2,548	0	414	414	0
	Southwestern Community College	1,547	1,547	0	213	213	0
	Western Iowa Tech Community College	5,674	5,674	0	1,697	1,697	0

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments  
Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
<b>6. Private, For-Profit, 2-year</b>	Capri - Cedar Rapids	116	116	0	23	23	0
	Capri - Davenport	97	97	0	20	20	0
	Capri - Dubuque	103	103	0	14	14	0
	EQ School of Hair Design	17	17	0	4	4	0
	Faust - Spirit Lake	6	6	0	1	1	0
	Faust - Storm Lake	20	20	0	6	6	0
	Iowa School of Beauty	7	7	0	2	2	0
	Iowa School of Beauty	67	67	0	26	26	0
	Iowa School of Beauty	30	30	0	5	5	0
	Iowa School of Beauty	76	76	0	26	26	0
	La James International College - Cedar Falls	21	21	0	5	5	0
	La James International College - Davenport	56	56	0	15	15	0
	La James International College - Fort Dodge	27	27	0	7	7	0
	La James International College - Iowa City	39	39	0	9	9	0
	La James International College - Johnston	57	57	0	16	16	0
	<b>Totals</b>	<b>223,776</b>	<b>195,151</b>	<b>28,625</b>	<b>40,105</b>	<b>36,240</b>	<b>3,865</b>

# EXHIBIT 6

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only  
Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
<b>1. Regent University</b>	Iowa State University	19,022	17,518	1,504	2,648	2,466	182
	University of Iowa	19,703	14,658	5,045	3,565	2,584	981
	University of Northern Iowa	9,976	8,695	1,281	984	909	75
<b>2. Private, Not-for-Profit, 4-year</b>	Allen College	608	328	280	35	16	19
	Briar Cliff University	588	466	122	115	97	18
	Buena Vista University	1,559	1,342	217	130	117	13
	Central College	770	770	0	60	60	0
	Clarke College	464	288	176	41	30	11
	Coe College	606	606	0	67	67	0
	Cornell College	223	223	0	18	18	0
	Des Moines University	446	0	446	36	0	36
	Divine Word College	1	1	0	1	1	0
	Dordt College	624	538	86	15	15	0
	Drake University	2,416	1,031	1,385	332	199	133
	Emmaus Bible College	103	103	0	9	9	0
	Faith Baptist Bible College	122	101	21	12	12	0
	Graceland University	416	307	109	32	29	3
	Grand View University	1,563	1,471	92	329	313	16
	Grinnell College	121	121	0	26	26	0
	Iowa Wesleyan College	224	211	13	32	32	0
	Loras College	663	606	57	57	53	4
	Luther College	528	528	0	43	43	0
	Maharishi University of Management	83	17	66	16	5	11
	Mercy College of Health Sciences	685	685	0	123	123	0
	Morningside College	1,935	695	1,240	133	89	44
	Mount Mercy College	1,229	917	312	181	136	45
	Northwestern College	783	557	226	35	32	3
	Palmer College of Chiropractic	170	6	164	12	1	11
	Simpson College	1,177	1,125	52	121	115	6
	St Ambrose University	1,233	832	401	154	111	43
	St Lukes College	182	182	0	30	30	0
	University of Dubuque	1,085	864	221	154	128	26
	Upper Iowa University	1,959	1,479	480	188	142	46
	Wartburg College	967	967	0	96	96	0
	William Penn University	642	609	33	91	88	3



CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments  
Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
<b>3. Private, For-Profit, 4-year</b>	Hamilton Technical College	101	101	0	37	37	0
	Purdue University Global - Cedar Falls	124	100	24	11	10	1
	Purdue University Global - Cedar Rapids	333	293	40	41	32	9
	Purdue University Global - Davenport	158	135	23	25	23	2
	Purdue University Global - Des Moines	628	529	99	73	64	9
	Purdue University Global - Mason City	66	51	15	7	6	1
	Waldorf University	233	194	39	10	7	3
<b>4. Community College</b>	Des Moines Area Community College	22,602	22,602	0	4,663	4,663	0
	Eastern Iowa Community College	6,738	6,738	0	1,507	1,507	0
	Hawkeye Community College	5,151	5,151	0	858	858	0
	Indian Hills Community College	3,553	3,553	0	504	504	0
	Iowa Central Community College	1,812	1,812	0	390	390	0
	Iowa Lakes Community College	1,768	1,768	0	111	111	0
	Iowa Valley - Ellsworth Community College	554	554	0	79	79	0
	Iowa Valley - Marshalltown Community College	1,814	1,814	0	399	399	0
	Iowa Western Community College	4,887	4,887	0	516	516	0
	Kirkwood Community College	13,086	13,086	0	2,799	2,799	0
	North Iowa Area Community College	2,754	2,754	0	327	327	0
	Northeast Iowa Community College	4,114	4,114	0	348	348	0
	Northwest Iowa Community College	1,593	1,593	0	224	224	0
	Southeastern Community College	2,131	2,131	0	344	344	0
	Southwestern Community College	1,381	1,381	0	135	135	0
	Western Iowa Tech Community College	4,980	4,980	0	1,450	1,450	0

# EXHIBIT 6

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments  
Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
<b>6. Private, For-Profit, 2-year</b>	Capri - Cedar Rapids	116	116	0	23	23	0
	Capri - Davenport	47	47	0	8	8	0
	Capri - Dubuque	89	89	0	13	13	0
	EQ School of Hair Design	12	12	0	0	0	0
	Faust - Spirit Lake	0	0	0	0	0	0
	Faust - Storm Lake	20	20	0	6	6	0
	Iowa School of Beauty	7	7	0	2	2	0
	Iowa School of Beauty	67	67	0	26	26	0
	Iowa School of Beauty	30	30	0	5	5	0
	Iowa School of Beauty	38	38	0	9	9	0
	La James International College - Cedar Falls	20	20	0	4	4	0
	La James International College - Davenport	49	49	0	14	14	0
	La James International College - Fort Dodge	26	26	0	7	7	0
	La James International College - Iowa City	0	0	0	9	9	0
	La James International College - Johnston	57	57	0	16	16	0
	<b>Totals</b>	<b>154,015</b>	<b>139,746</b>	<b>14,269</b>	<b>24,921</b>	<b>23,167</b>	<b>1,754</b>

# EXHIBIT 7

State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in three major programs\* in the 2017–2018 Academic Year | Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Iowa Tuition Grant Awards – Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
<b>1 Regent University</b>	Iowa State University	0	0	0	0	103	55	103	55
	University of Iowa	0	0	0	0	67	40	67	40
	University of Northern Iowa	0	0	0	0	44	14	44	14
<b>2. Private, Not-for-Profit, 4-year</b>	Allen College	181	0	0	0	0	0	181	0
	Briar Cliff University	330	93	0	0	18	12	348	105
	Buena Vista University	1,087	93	0	0	13	3	1,100	96
	Central College	430	25	0	0	6	1	436	26
	Clarke College	175	16	0	0	0	0	175	16
	Coe College	301	36	0	0	2	1	303	37
	Cornell College	93	6	0	0	0	0	93	6
	Des Moines University	0	0	0	0	0	0	0	0
	Dordt College	260	15	0	0	0	0	260	15
	Drake University	387	100	0	0	6	5	393	105
	Emmaus Bible College	57	7	0	0	1	0	58	7
	Faith Baptist Bible College	57	6	0	0	0	0	57	6
	Graceland University	160	22	0	0	2	0	162	22
	Grand View University	858	159	0	0	10	1	868	160
	Grinnell College	47	13	0	0	2	0	49	13
	Iowa Wesleyan College	118	17	0	0	2	0	120	17
	Loras College	266	24	0	0	1	0	267	24
	Luther College	234	18	0	0	3	1	237	19
	Maharishi University of Management	19	5	0	0	0	0	19	5
	Mercy College of Health Sciences	436	117	0	0	0	3	436	120
	Morningside College	395	64	0	0	6	0	401	64
	Mount Mercy College	720	116	0	0	4	1	724	117
	Northwestern College	323	21	0	0	0	0	323	21
	Simpson College	551	55	0	0	13	4	564	59
	St Ambrose University	382	57	0	0	1	0	383	57
	St Lukes College	84	14	0	0	0	0	84	14
	University of Dubuque	489	75	0	0	4	1	493	76
	Upper Iowa University	811	35	0	0	2	0	813	35
	Wartburg College	464	61	0	0	6	1	470	62
	William Penn University	388	54	0	0	3	0	391	54

\*Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 25, 2018.

# EXHIBIT 7

CONTINUED | State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in three major programs\* in the 2017–2018 Academic Year | Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Iowa Tuition Grant Awards – Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
<b>3. Private, For-Profit, 4-year</b>	Purdue University Global - Cedar Falls	124	3	0	0	0	0	124	3
	Purdue University Global - Cedar Rapids	267	14	0	0	0	0	267	14
	Purdue University Global - Davenport	99	4	0	0	0	0	99	4
	Purdue University Global - Des Moines	356	25	0	0	0	0	356	25
	Purdue University Global - Mason City	44	2	0	0	0	0	44	2
	Waldorf College	165	1	0	0	1	0	166	1
<b>4. Community College</b>	Des Moines Area Community College	0	0	625	133	63	25	688	158
	Eastern Iowa Community College	0	0	157	29	6	1	163	30
	Hawkeye Community College	0	0	229	32	40	13	269	45
	Indian Hills Community College	0	0	172	30	20	3	192	33
	Iowa Central Community College	0	0	184	24	22	7	206	31
	Iowa Lakes Community College	0	0	75	4	8	0	83	4
	Iowa Valley - Ellsworth Community College	0	0	24	1	4	0	28	1
	Iowa Valley - Marshalltown Community College	0	0	40	13	6	2	46	15
	Iowa Western Community College	0	0	124	0	16	0	140	0
	Kirkwood Community College	0	0	461	103	32	17	493	120
	North Iowa Area Community College	0	0	90	6	1	0	91	6
	Northeast Iowa Community College	0	0	169	3	5	1	174	4
	Northwest Iowa Community College	0	0	62	5	2	1	64	6
	Southeastern Community College	0	0	63	5	7	1	70	6
	Southwestern Community College	0	0	75	3	25	0	100	3
	Western Iowa Tech Community College	0	0	114	29	34	21	148	50
<b>6. Private, For-Profit, 2-year</b>	Iowa Barber or Cosmetology School	351	100	0	0	0	0	351	100
	<b>Totals</b>	<b>11,509</b>	<b>1,473</b>	<b>2,664</b>	<b>420</b>	<b>611</b>	<b>235</b>	<b>14,784</b>	<b>2,128</b>

\*Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 25, 2018.

## Faculty at Iowa Colleges and Universities

Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
<b>1 Regent University</b>	Iowa State University	1,926	1,926	467
	University of Iowa	3,067	2,687	544
	University of Northern Iowa	724	663	68
<b>2. Private, Not-for-Profit, 4-year</b>	Allen College	57	57	3
	Briar Cliff University	101	98	7
	Buena Vista University	499	380	24
	Central College	105	102	9
	Clarke College	86	86	4
	Coe College	185	167	19
	Cornell College	72	46	14
	Des Moines University	114	110	18
	Divine Word College	24	15	3
	Dordt College	148	148	3
	Drake University	472	463	52
	Emmaus Bible College	45	45	7
	Faith Baptist Bible College	28	27	2
	Graceland University	130	102	12
	Grand View University	91	91	5
	Grinnell College	196	187	47
	Iowa Wesleyan College	33	33	2
	Loras College	144	140	7
	Luther College	204	202	19
	Maharishi University of Management	156	153	33
	Mercy College of Health Sciences	110	107	7
	Morningside College	240	234	14
	Mount Mercy College	163	162	13
	Northwestern College	82	79	4
	Palmer College of Chiropractic	69	61	4
	Simpson College	195	180	17
	St Ambrose University	319	308	41
	St Lukes College	36	34	1
	University of Dubuque	388	237	25
	Upper Iowa University	614	421	71
	Wartburg College	158	150	14
	William Penn University	115	99	5

CONTINUED | Faculty at Iowa Colleges and Universities  
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		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
<b>3. Private, For-Profit, 4-year</b>	Hamilton Technical College	14	14	1
	Purdue University Global - Cedar Falls	6	5	0
	Purdue University Global - Cedar Rapids	23	18	0
	Purdue University Global - Davenport	3	3	0
	Purdue University Global - Des Moines	33	21	2
	Purdue University Global - Mason City	0	0	0
	Purdue University Global - Online	59	43	2
	Waldorf College	179	179	20
<b>4. Community College</b>	Des Moines Area Community College	401	400	31
	Eastern Iowa Community College	453	443	37
	Hawkeye Community College	343	343	20
	Indian Hills Community College	359	359	8
	Iowa Central Community College	416	378	13
	Iowa Lakes Community College	127	106	0
	Iowa Valley - Ellsworth Community College	64	57	1
	Iowa Valley - Marshalltown Community College	80	76	76
	Iowa Western Community College	0	0	0
	Kirkwood Community College	266	266	10
	North Iowa Area Community College	144	143	5
	Northeast Iowa Community College	278	255	4
	Northwest Iowa Community College	148	148	4
	Southeastern Community College	174	174	10
	Southwestern Community College	113	113	6
	Western Iowa Tech Community College	461	461	24

CONTINUED | Faculty at Iowa Colleges and Universities  
Iowa College Aid | Student and Faculty Diversity Report | Fall 2018

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
<b>6. Private, For-Profit, 2-year</b>	Capri - Cedar Rapids	20	20	2
	Capri - Davenport	20	20	1
	Capri - Dubuque	39	39	1
	EQ School of Hair Design	10	10	2
	Faust - Spirit Lake	2	2	0
	Faust - Storm Lake	4	4	1
	Iowa School of Beauty	2	2	0
	Iowa School of Beauty	12	12	1
	Iowa School of Beauty	4	4	0
	Iowa School of Beauty	5	5	0
	La James International College - Cedar Falls	10	10	0
	La James International College - Davenport	12	12	1
	La James International College - Fort Dodge	7	7	3
	La James International College - Iowa City	10	10	1
	La James International College - Johnston	12	12	1
	<b>Totals</b>	<b>15,409</b>	<b>14,174</b>	<b>1,873</b>



# STUDENT & FACULTY DIVERSITY REPORT



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